



GICA Compliance Collaborative

2019 Webinar Training

Title IX Hearing Panel Member Training

(1 Hour Webinar – January 29, 2019)

AGENDA

Title IX – Overview

- Federal Law Review

Title IX – Definitions

- Burden of Proof
- Consent

Hearing Panel

- Overview – Hearing Decorum
- Overview – Control of Hearing
- Overview – Flow of Questions
- Overview – Types of Questions
- Overview – Terminology

Hearing Panel

- Evaluating Credibility of Questions
- Effective Questions
- Evaluating Credibility of Witnesses

Questions and Answers

Presenter: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, *Higher Education Compliance: Blueprint for Success*. Judy is also the author of "Compliance Risk Assessments: An Introduction" published by the Society for Corporate Compliance and Ethics.