GICA Compliance Collaborative

2020 In-Person Training

Title IX Institute 2020

Respect in the Workplace

(3 Hour In-Person Training – Morehouse College – March 5 and March 6, 2020)

AGENDA

Manager’s Role

Training Objectives
- Have knowledge needed to follow policies and law
- Have understanding needed to demonstrate sensitivity towards complaints of sexual harassment

Morehouse Policies
- Statement of Non-Discrimination
- Equal Opportunity Statement
- Anti-Sexual Harassment Policy
- Title IX
- Non-Retaliation Policy
- Whistleblower Policy

Employee Responsibilities
- Responsible Employee
- Campus Security Authorities

Scenarios

Applicable Laws Requiring Prevention Training
- Clery Act
- Violence Against Women Reauthorization Act
- Campus Sexual Violence Elimination Act
- Title IX

Prevention Programs

Resources

Presenter: Judy Spain, J.D., CCEP

Judy currently serves as the GICA Compliance Program Consultant. She is a tenured Professor, an attorney licensed in Kentucky, Ohio, New York, and Pennsylvania, and is a Certified Compliance and
Ethics Professional. She served as General Counsel and Chief Ethics and Compliance Officer at Eastern Kentucky University and Manhattanville College, where she developed and implemented compliance programs. Judy is the author of the first book on higher education compliance, “Higher Education Compliance: Blueprint for Success”. Judy is also the author of “Compliance Risk Assessments: An Introduction” published by the Society for Corporate Compliance and Ethics.