

MOREHOUSE COLLEGE STATUS REPORT
STRATEGIC PLAN 2001-2006, "Enhancing a College of Distinction for the Leaders of Tomorrow"
2003-2004 Progress

BE AMONG THE NATION'S FINEST LIBERAL ARTS COLLEGES			
GOALS	OBJECTIVES	PLAN	ACHIEVEMENT HIGHLIGHTS
<i>To sustain the highest standards of quality in teaching</i>	To increase the size and improve the quality and scholarly productivity of the full-time faculty	<p><i>The College plans to increase the faculty headcount to 186 and reduce the student-faculty ratio to 13:1. The increase in faculty will lead to 90% holding doctorates. More faculty are expected to make scholarly contributions in their respective areas. Also, a Campus-Wide Instructional Development Center will be created.</i></p> <p><i>The College plans to establish additional funded endowed chairs, along with a distinguished visiting scholar program.</i></p>	<p>* Baseline data was established for the percentage of non tenure-track faculty with doctorates.</p> <p>* Morehouse is in discussion with Spelman about a joint Instructional Development Center.</p> <p>* The College has added at least one new endowed chair each year of the plan's implementation.</p>
<i>To sustain the highest standards of quality in instructional support</i>	To continuously enhance learning/information services and resources supportive of the College's student development, research and service mission	<i>The College will develop a state-of-the art Learning Resource Center and hire a Morehouse Director of Learning Resource Center/Library Liaison to ensure that Morehouse faculty and students are better served by Woodruff Library and become familiar with its services and other information resources.</i>	<p>* The Director of the Learning Resource Center was hired in October 2003.</p>
<i>To maximize the College's financial resources</i>	To continue to enhance the College's financial base	<i>The College is embarking on a \$105 million Capital Campaign, with increases in alumni and annual fund giving. The College also plans to develop a long-range financial plan.</i>	<p>* A long-range financial plan was presented to the Board of Trustees in April 2004.</p>

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REMAIN COLLEGE OF CHOICE FOR AFRICAN AMERICAN MALES			
GOALS	OBJECTIVES	PLAN	ACHIEVEMENT HIGHLIGHTS
<i>To maintain a stable enrollment of highly qualified and diverse males</i>	To recruit and retain a diverse student population who are among the best and the brightest college students	<i>To improve freshman retention, the College seeks to increase the number of endowed scholarships, improve the academic profile of new students, and improve academic advising and personal counseling services. More non African American students will be recruited.</i>	* The academic profile of incoming freshmen continues to improve during the plan's implementation.

CONTINUE EMPHASIS ON LEADERSHIP DEVELOPMENT			
GOALS	OBJECTIVES	PLAN	ACHIEVEMENT HIGHLIGHTS
<i>To foster the development of students as global leaders</i>	To enhance leadership development skills through academic programs and to develop and implement student life programs that provide for leadership, service, personal growth, and values	<p><i>Leadership studies will be incorporated in the core curriculum and established as a certificate program and a minor.</i></p> <p><i>To expand the students' global perspective, the College will strive to increase the number of: students studying abroad, students winning international awards, and guest lectures/visits by international scholars. Also a Diplomat-in-Residence will be maintained.</i></p> <p><i>The College will develop an Institutional Values Project with student participation.</i></p>	<p>* A course syllabus for leadership studies has been developed for inclusion in the core curriculum.</p> <p>* The number of students enrolled in the Leadership Studies minor program has increased since it began in Spring 2003.</p> <p>* The number of students studying abroad has increased each year of the plan's implementation.</p> <p>* Annually, during the plan's implementation, the College has announced the name of a student winning an international award-- in 2003-2004, a Rhodes Scholar.</p> <p>* Students participated in a college-wide survey to assess customer service.</p>

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TRANSFORM CAMPUS INTO AN ACADEMIC VILLAGE			
GOALS	OBJECTIVES	PLAN	ACHIEVEMENT HIGHLIGHTS
	<p>To use technology to continuously enhance learning and to increase the efficiency of administrative and academic processes</p>	<p><i>The new Technology Tower will be brought online. To improve infrastructure and services, the College seeks to increase: the number of smart classrooms/labs and the number of the wireless capabilities on campus, and the number of faculty receiving some form of technology training. The College will also continue to improve the delivery of its IT services.</i></p>	<p>* The number of online services has increased each year of the plan's implementation.</p>
	<p>To improve linkages with other institutions through consortial agreements</p>	<p><i>The College will work to improve the number of collaborations and partnerships with Spelman College.</i></p>	<p>* The College is working to improve in this area.</p>
	<p>To foster an environment that is safe and supportive of a diverse academic community</p>	<p><i>The College seeks to assess the campus climate with regard to diversity and establish a Task Force to implement any recommendations. Also, the College will revise its HR philosophy to include the institution's position on diversity and sexual harassment prevention, along with expectations of faculty/staff. Also, faculty and staff will receive training in diversity sensitivity and violence prevention.</i></p>	<p>* The College began its first year of work during this academic year.</p>

New Objective added